

# HOME

## 2030

BUILDing  
the FUTURE

### TRAINING NEEDS ANALYSIS

IO 6

Report



Erasmus+

The European Commission support for the production of this publication does not constitute an endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

**Summary**

Aim of the output..... 3

The questionnaire..... 3

The results ..... 4

    1. What sector does your company operate in? ..... 4

    2. How many employees does your company have? ..... 5

    3. Has the company participated in any training in scope of renewable energies/  
    electric mobility for employees/entrepreneur in the last year? ..... 6

    4. What was the subject of the training? ..... 7

    5. Where the training took place? ..... 8

    6. What kind of training was it? ..... 9

    7. Does the company intend to train employees/entrepreneurs in scope of  
    renewable energies/electric mobility in the coming year? ..... 10

    8. If you answered NO to question n. 7, can you please tell us why? ..... 11

    9. What time dimension do you prefer for training for your employees /  
    entrepreneurs? ..... 12

        a) contents of the training: CAR VEHICLES AND ELECTRIC MOBILITY..... 13

        b) contents of the training: BUILDING, PLUMBING AND HEATING ..... 14

        c) contents of the training: RENEWABLE ENERGY SOURCES..... 15

Conclusion ..... 16

## **Aim of the output**

The aim of output 4 is to create a collective concept for the analysis of needs and competences in SME as a basis for new educational offers.

For the realization of the output 5, a questionnaire to collect the training needs of a sample of SMEs in Germany, Italy, Poland and Spain has been developed.

## **The questionnaire**

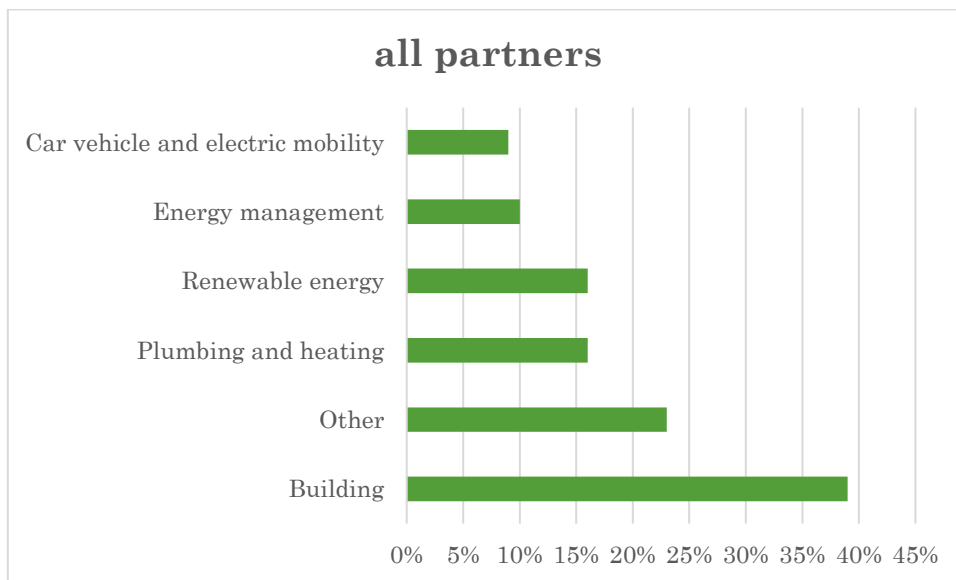
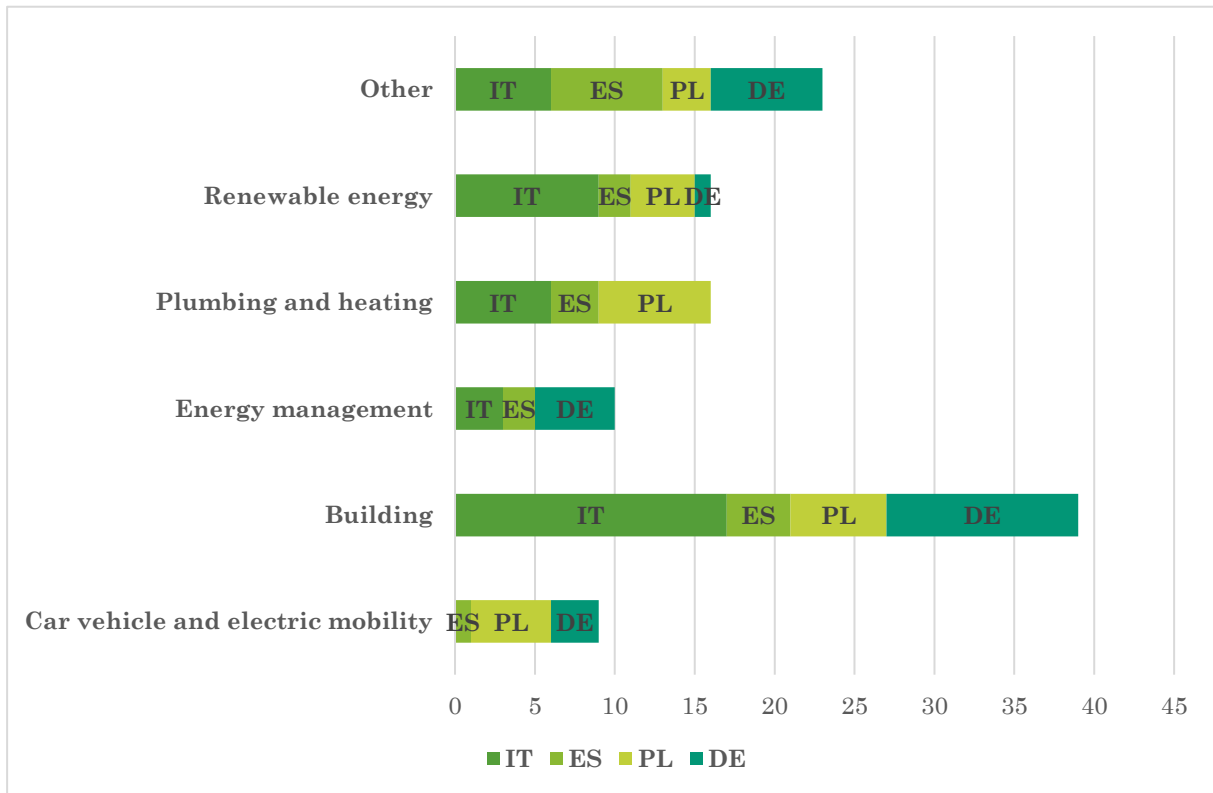
The questionnaire consists of 9 questions designed to analyze different aspects of the company interviewed.

A total of 99 questionnaires were collected:

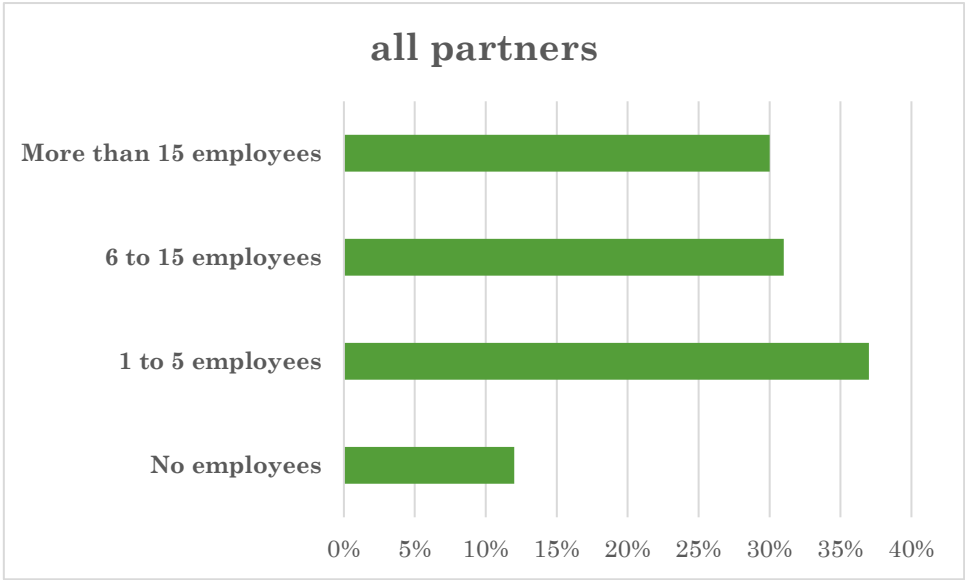
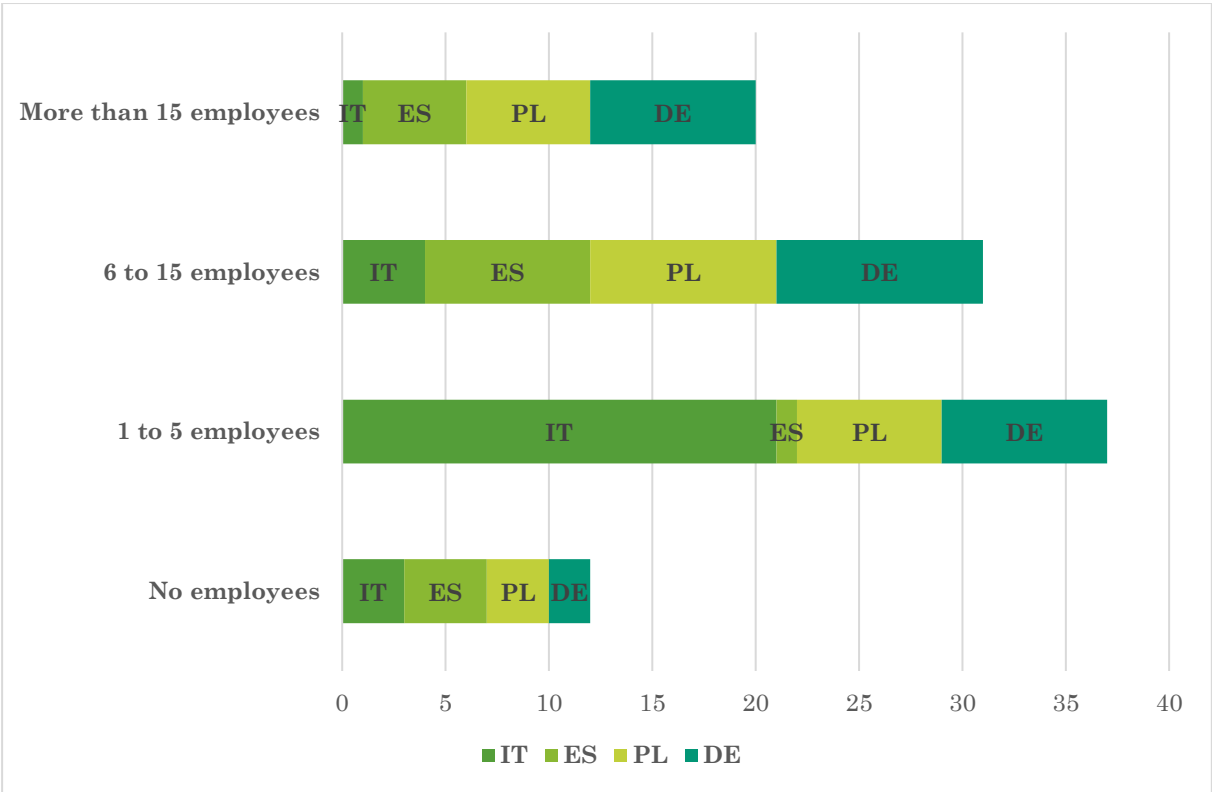
- Germany: 28
- Italy: 29
- Spain: 18
- Poland: 24

## The results

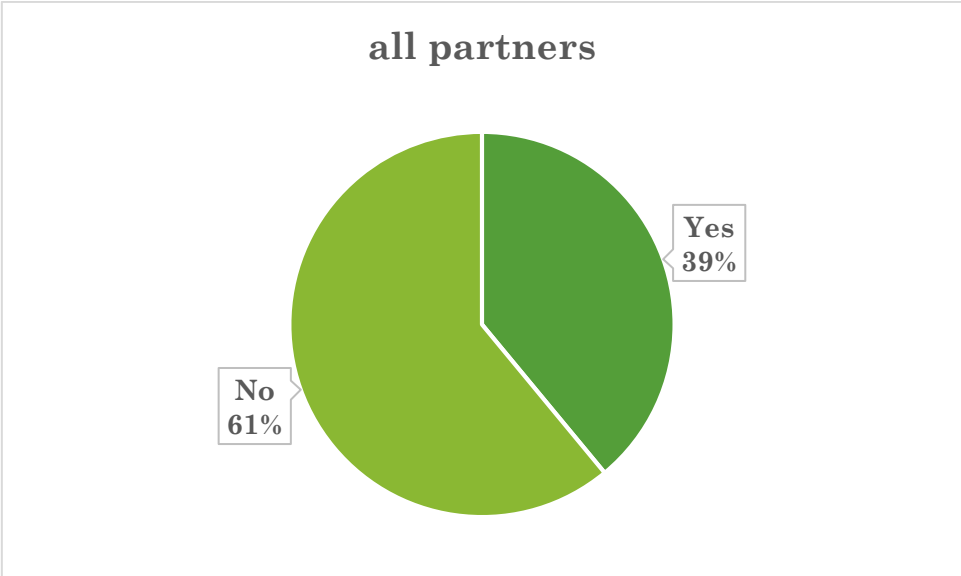
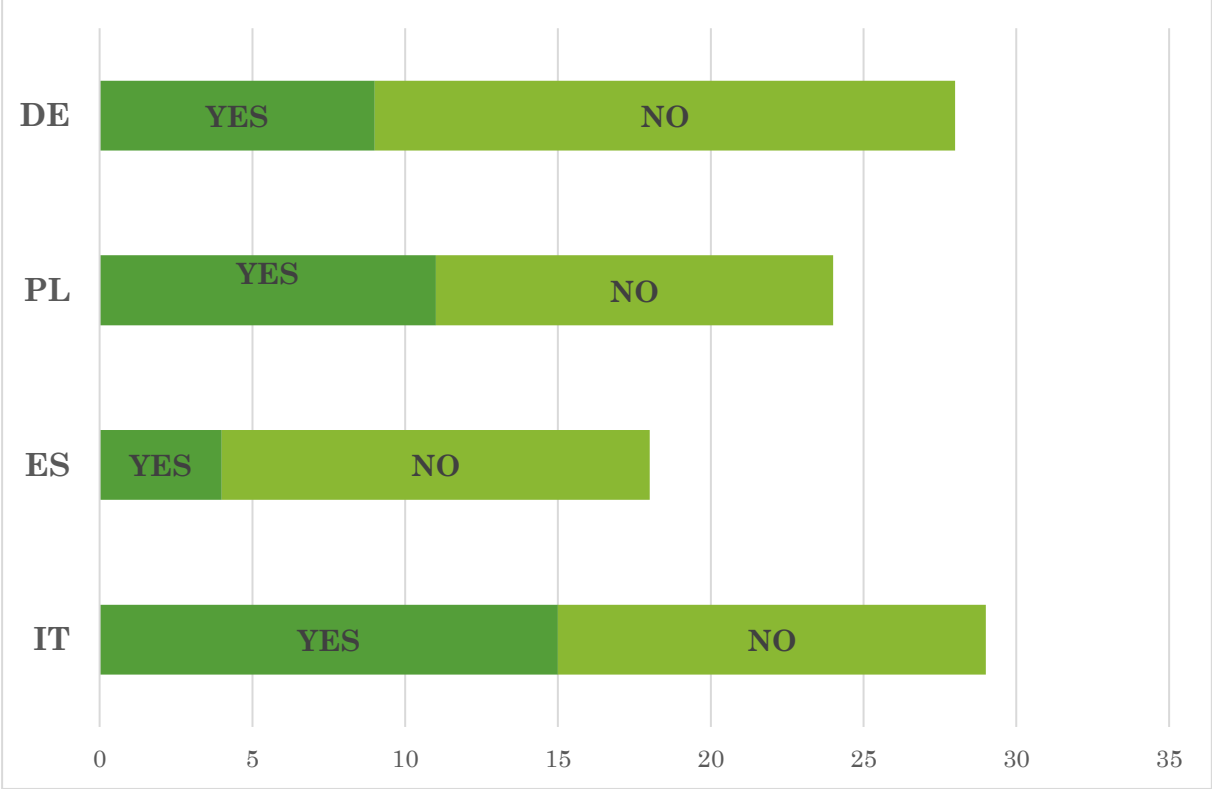
### 1. What sector does your company operate in?



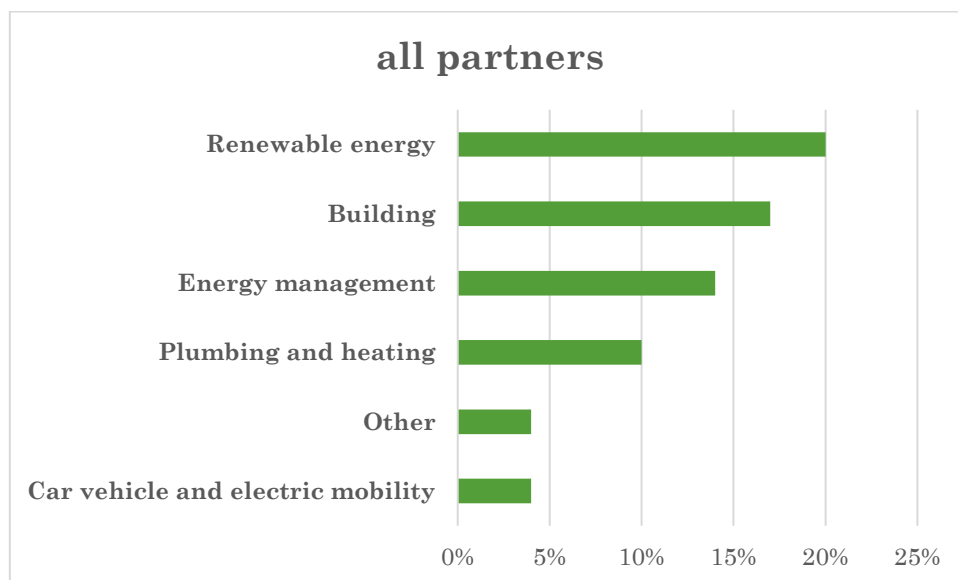
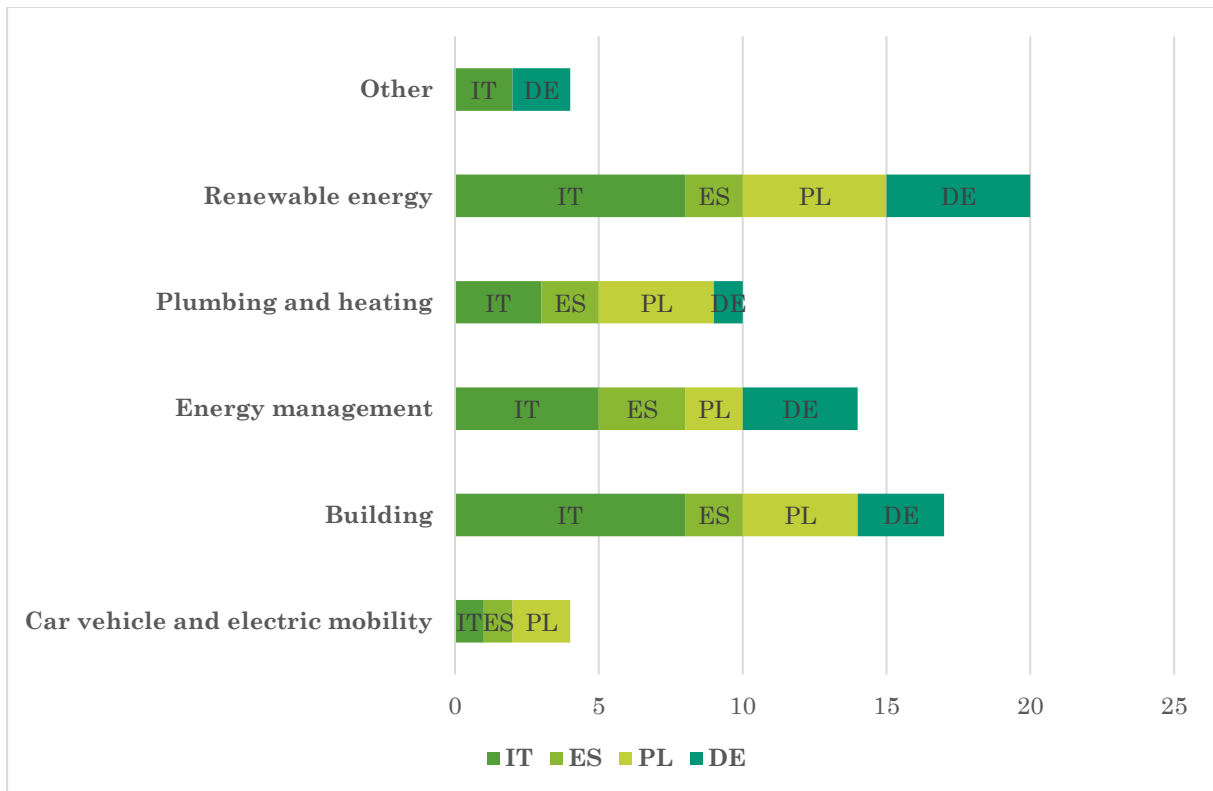
**2. How many employees does your company have?**



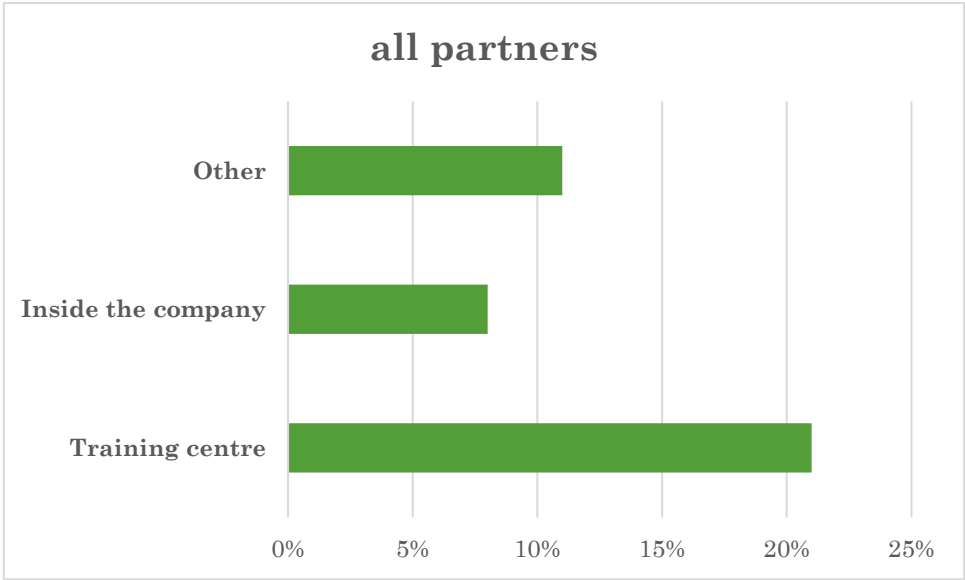
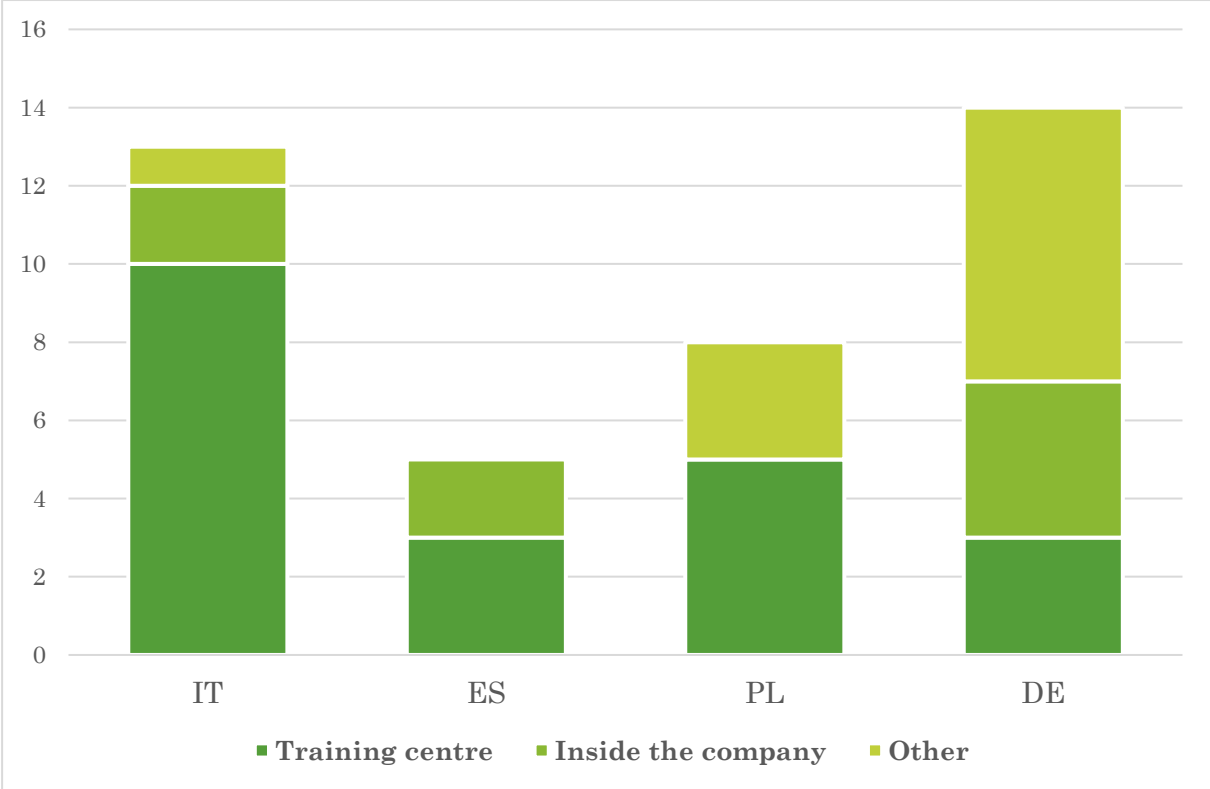
**3. Has the company participated in any training in scope of renewable energies/ electric mobility for employees/entrepreneur in the last year?**



#### 4. What was the subject of the training?

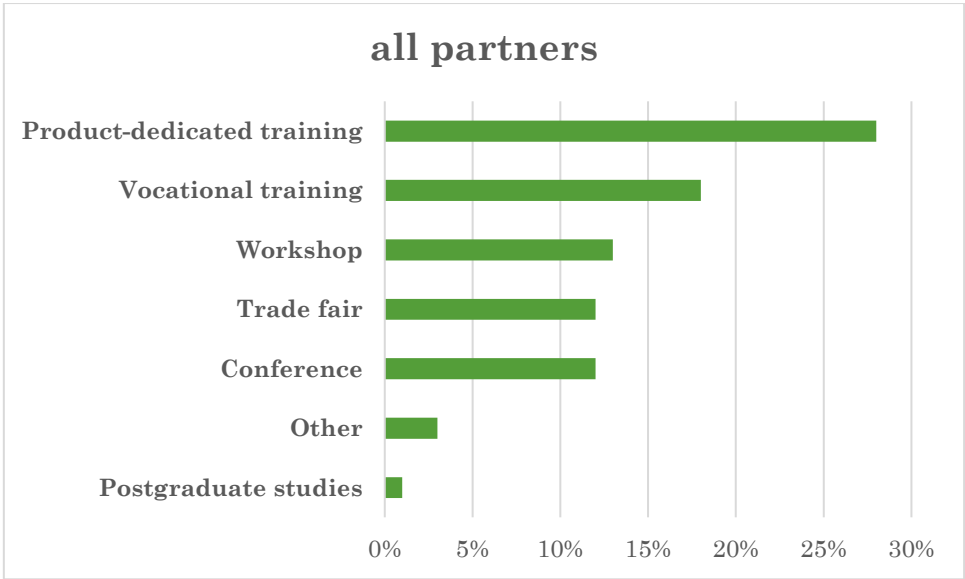
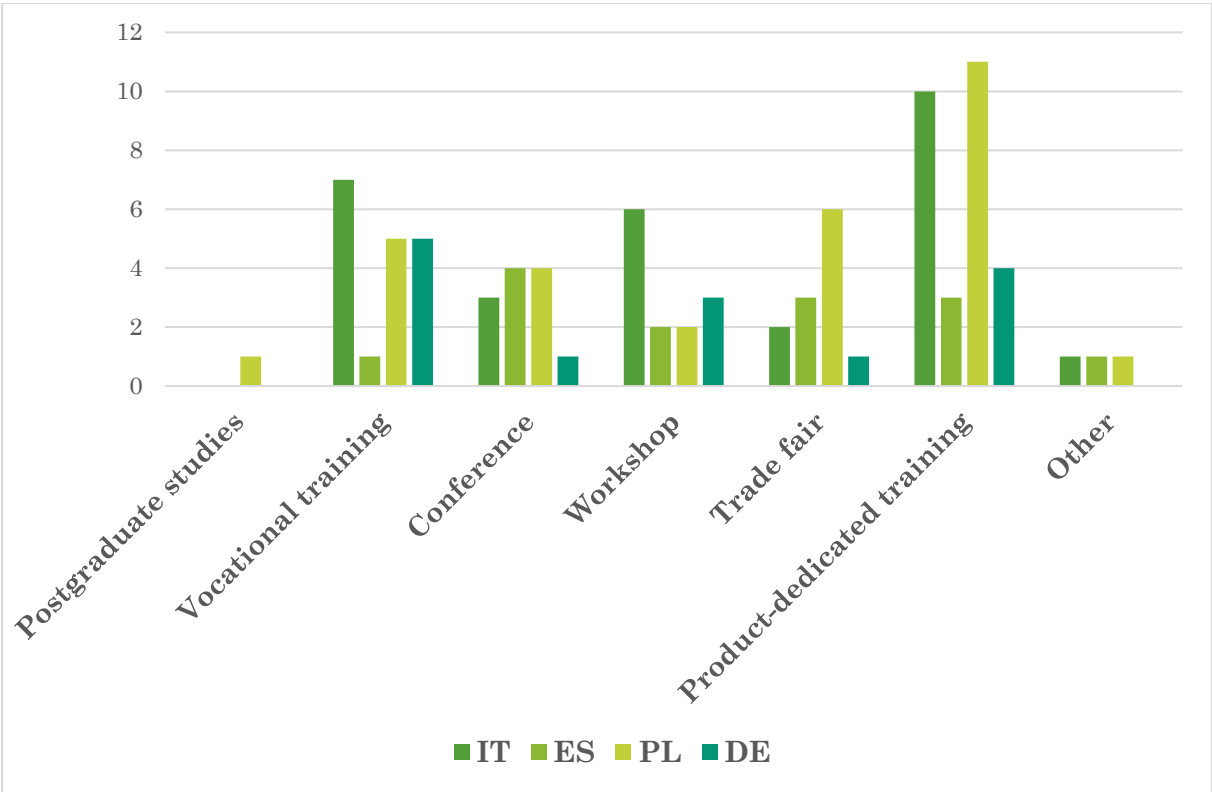


**5. Where the training took place?**

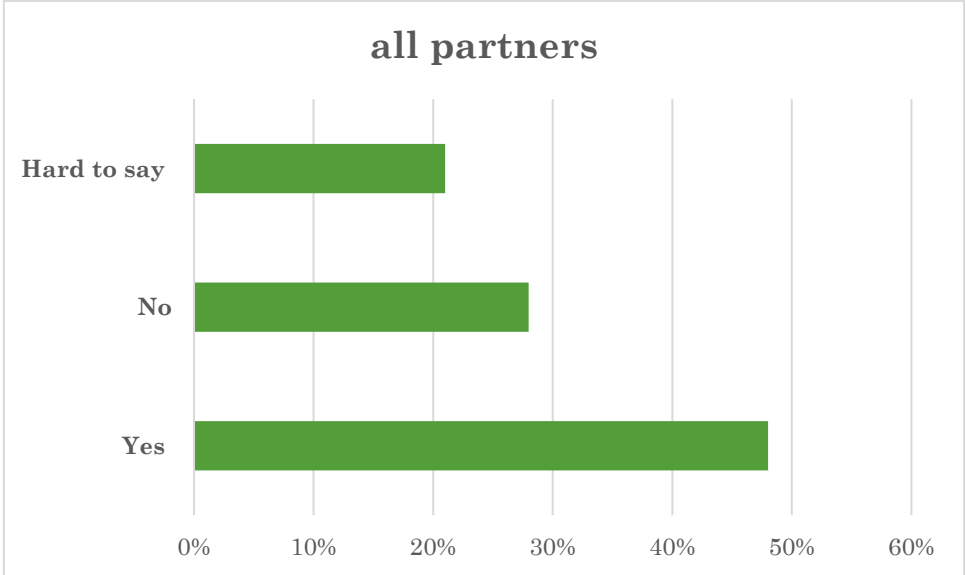
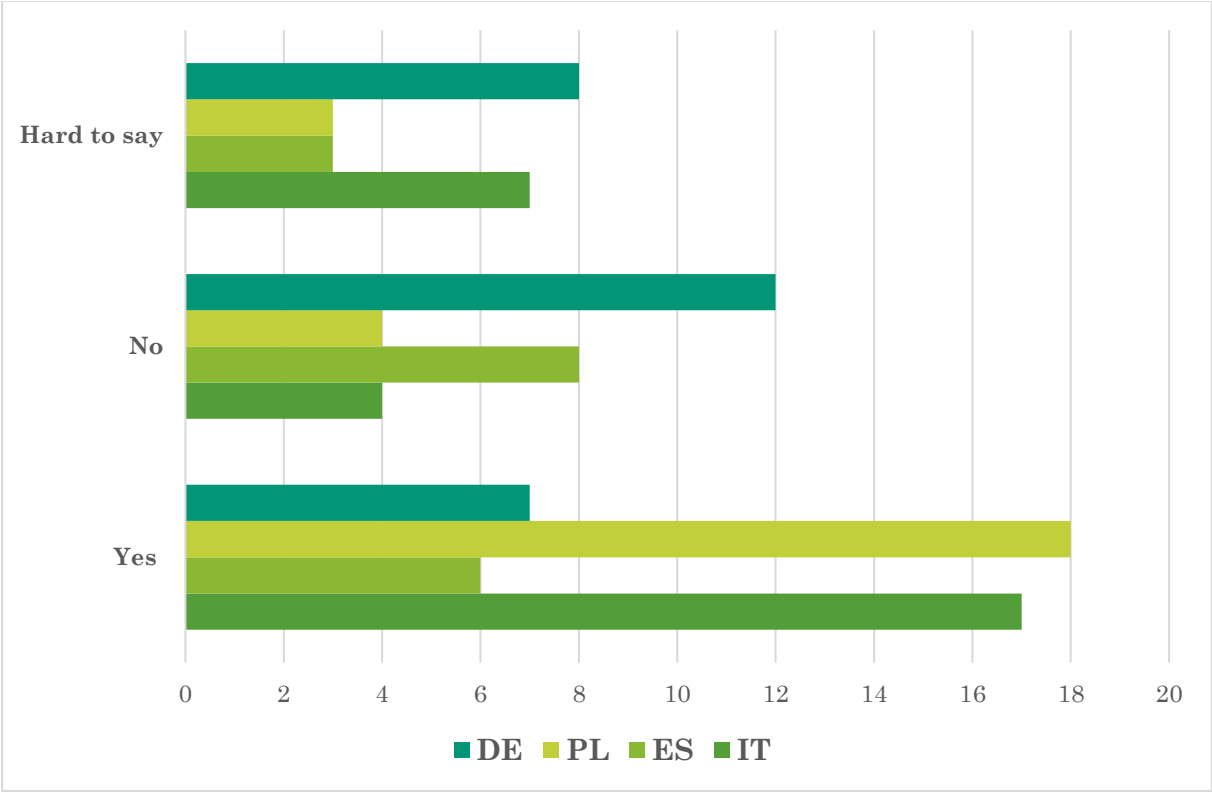




**6. What kind of training was it?**



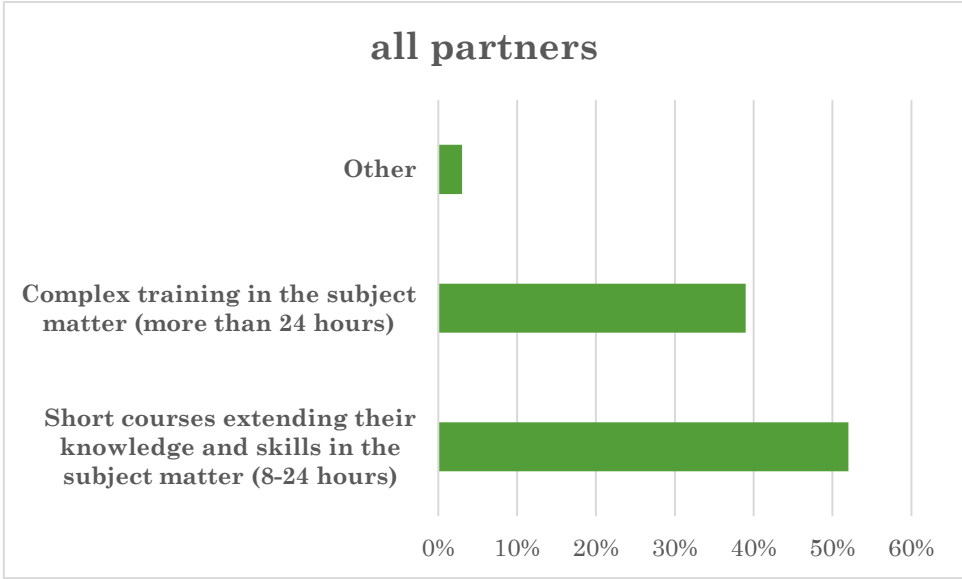
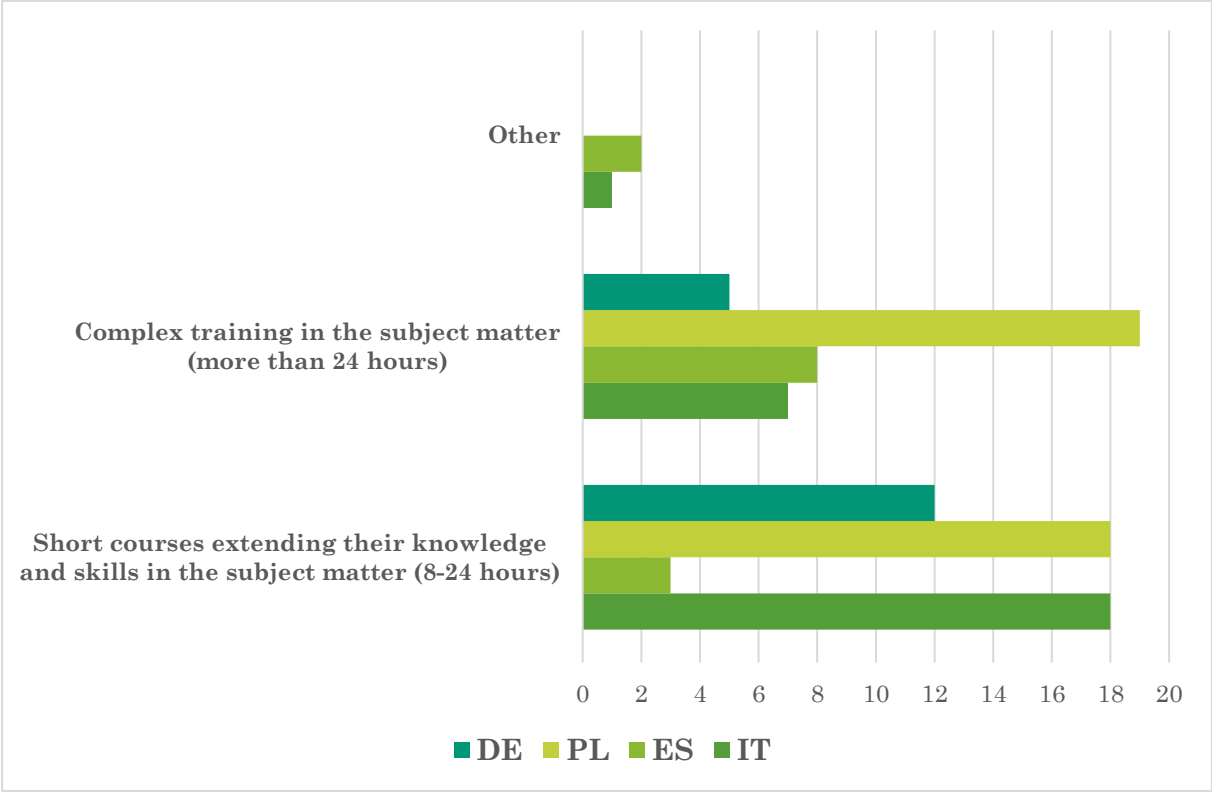
**7. Does the company intend to train employees/entrepreneurs in scope of renewable energies/electric mobility in the coming year?**



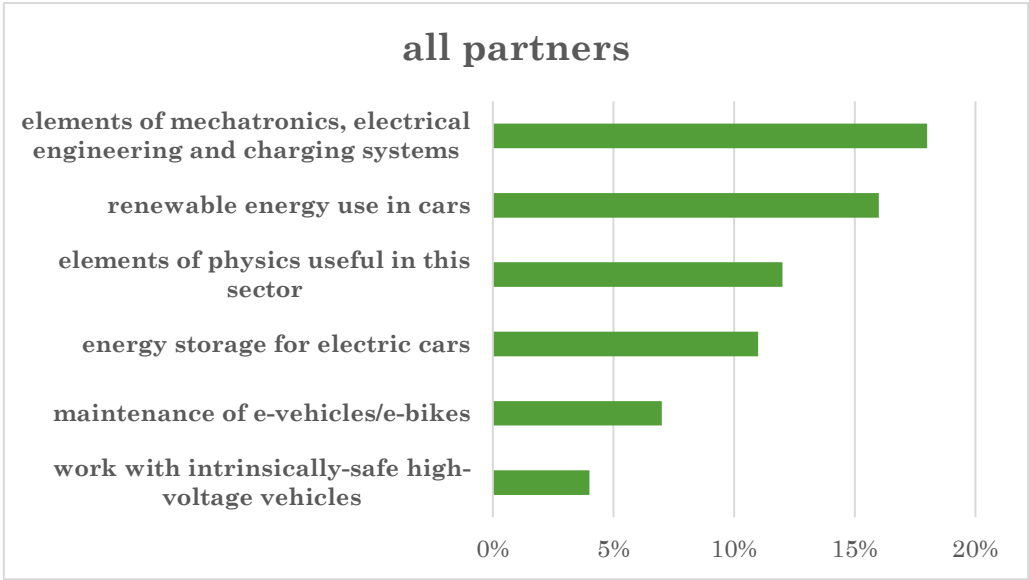
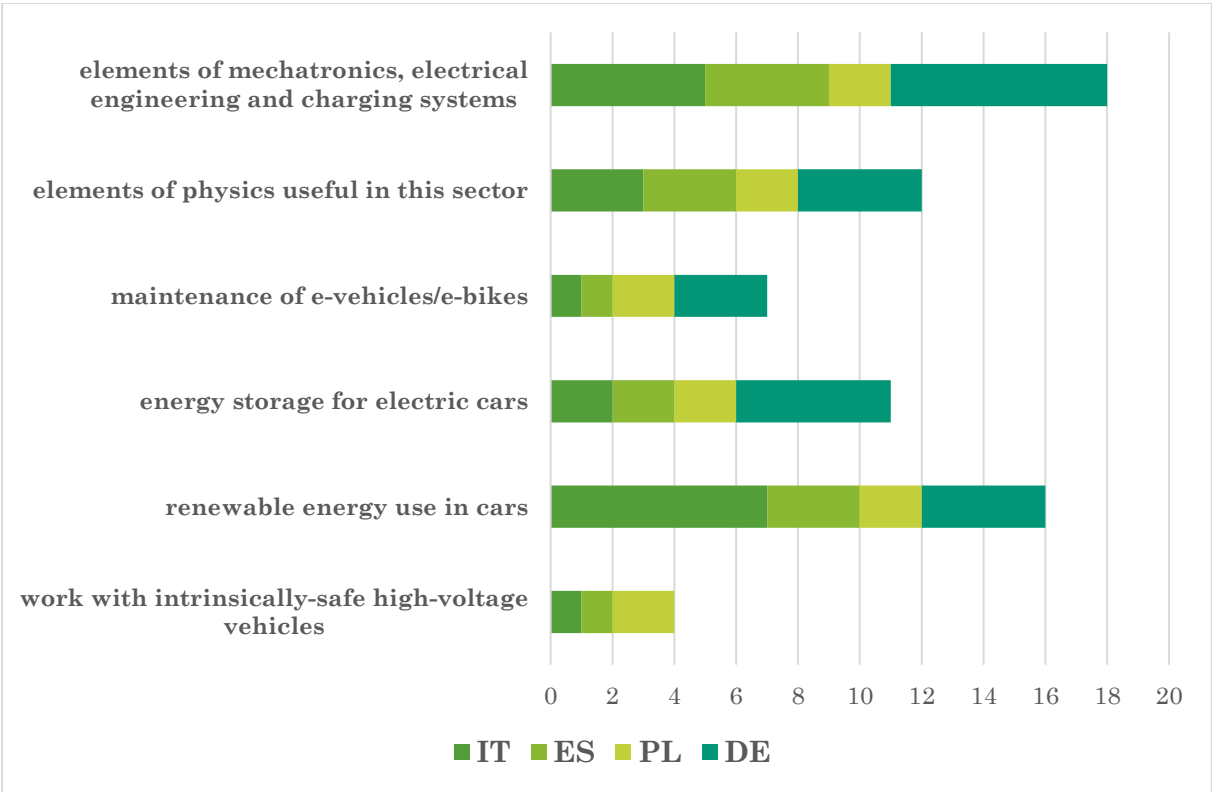
## 8. If you answered NO to question n. 7, can you please tell us why?

E-mobility does not exist in Poland now.	2
All training financed from EU are ineffective, because they are free of charge and a person refuses to engage if something is free. To conclude, money is wasted, so such training is pointless.	1
not interested (for different reasons)	3
Lack of time	2
Training is not necessary in our work	1
We provide specific training	1
We are interested in training focused on other issues	2
No answer	2

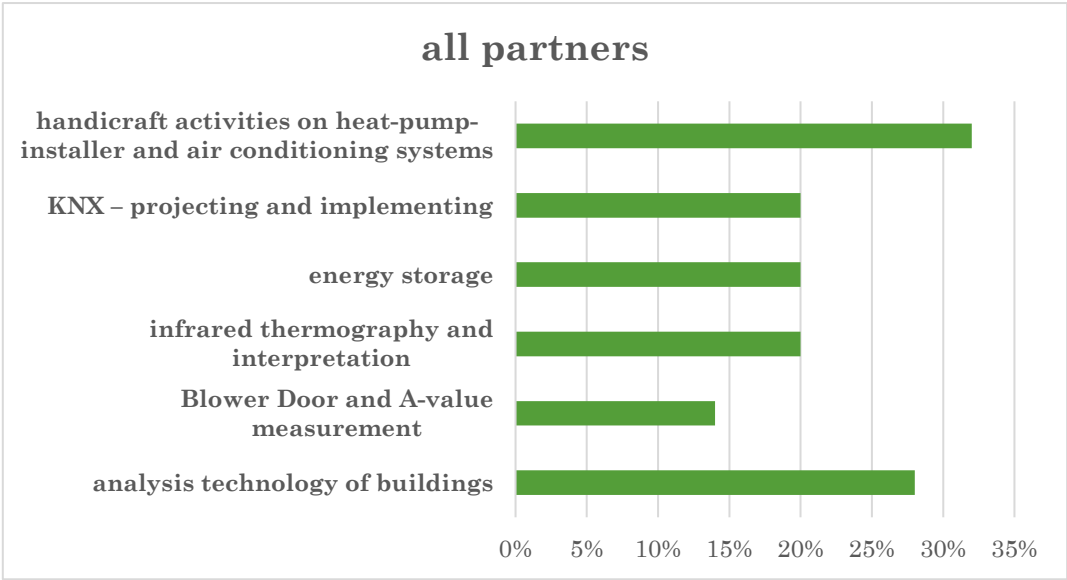
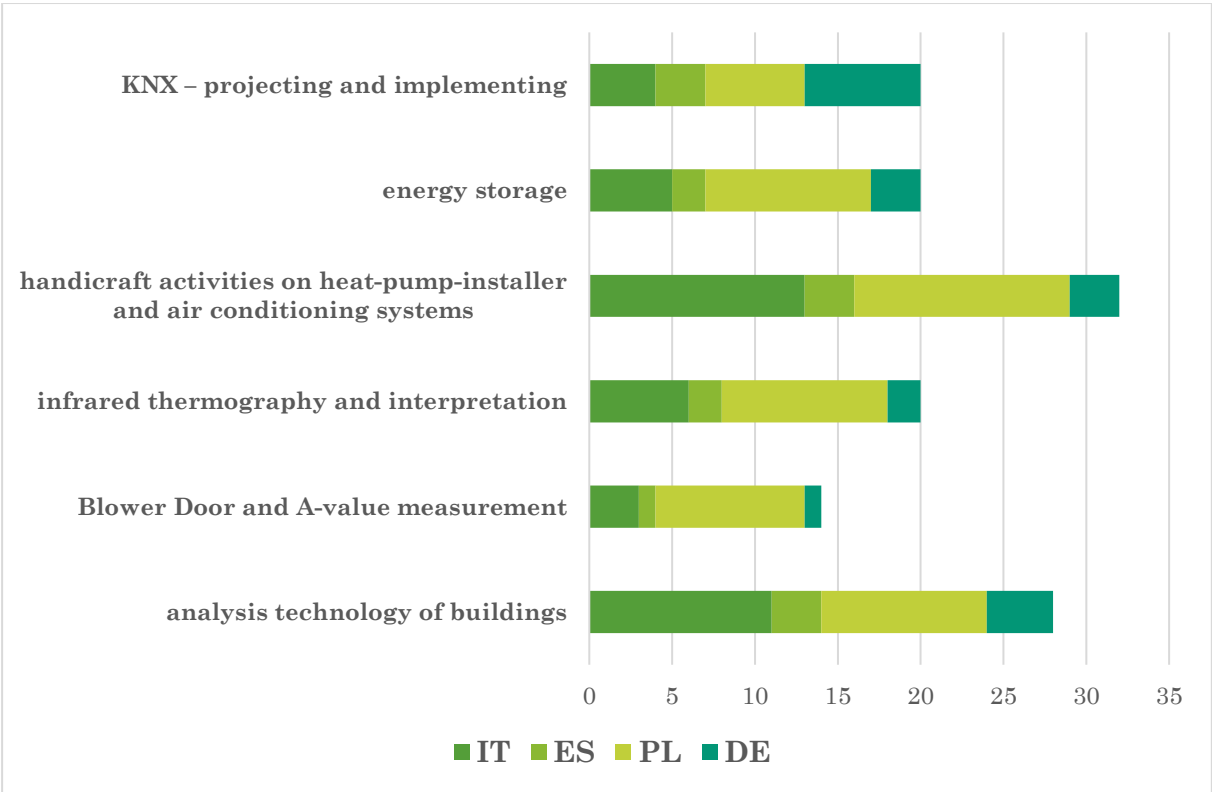
**9. What time dimension do you prefer for training for your employees / entrepreneurs?**



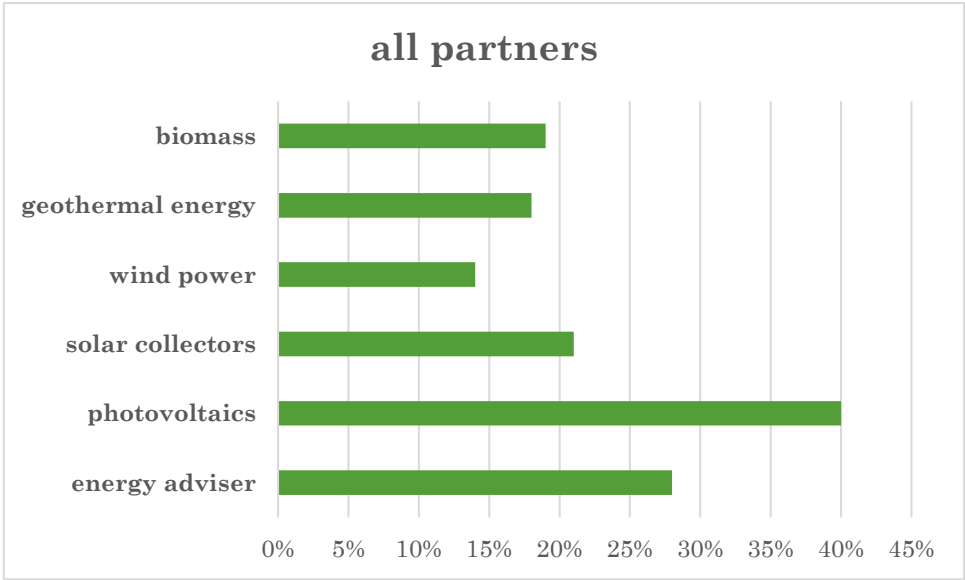
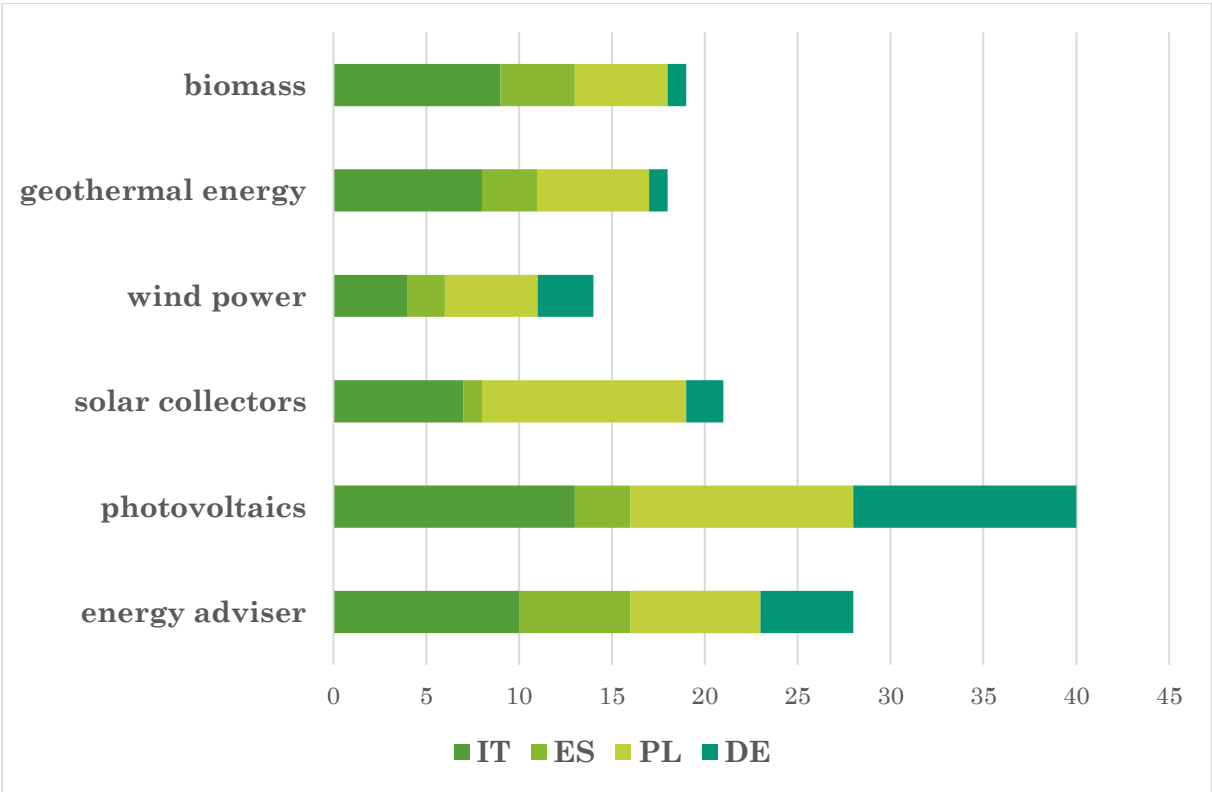
**a) contents of the training: CAR VEHICLES AND ELECTRIC MOBILITY**



**b) contents of the training: BUILDING, PLUMBING AND HEATING**



**c) contents of the training: RENEWABLE ENERGY SOURCES**



## Conclusion

Based on the answers of the 99 companies interviewed and keeping into consideration their preference according, for instance, to the duration of the training, the curriculum was developed and tested.